

CONSTITUTION AND BYLAWS SPRINGDALE COMMUNITY CHURCH

ARTICLE I - NAME

This body of believers will be known as Springdale Community Church (SCC).

ARTICLE II - PURPOSE

The purpose of this church is to be a biblically functioning community that reaches the unchurched and builds up believers.

Matthew 28:19-20; Acts 2:42

ARTICLE III – STATEMENT OF FAITH

Scripture

The Bible, composed of the sixty-six books of the Old and New Testament, is the inspired Word of God and without error in the original writing. The Bible was given by God through chosen people. The Bible is the full and final authority on all matters of faith and practice; there are no other writings similarly inspired of God. The Bible's truth is timeless and speaks to our everyday lives.

Luke 21:33; 24:44; Romans 15:4; Hebrews 4:12; 2 Timothy 3:15-17; 1 Peter 1:25; 2 Peter 1:19-21

God

God is the creator and ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are coequal and are one God, full of love and glory.

Genesis 1:1, 26, 27; 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; 2 Corinthians 13:14

God the Father

God the Father reigns with providential care over His universe, His creatures, and the whole flow of human history, according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. While He is fatherly in His attitude toward all, He is Father in truth and in relationship to those who become children of God through faith in Jesus Christ.

Isaiah 64:8; Matthew 23:9; Luke 10:21, 22; John 3:16; 6:27; Romans 1:7; 1 Timothy 1:1-2; 1 Peter 1:3

Jesus Christ

Jesus Christ is the Son of God. He is coequal with the Father. He was conceived by the Holy Spirit, born of the virgin Mary, and is fully human and fully divine. Jesus lived a sinless life and offered Himself as the perfect sacrifice for the sins of all by dying on a cross. On the third day God raised Him from the dead and glorified Him to affirm His victory over sin and death. He ascended to heaven's glory and will physically return again to earth to reign as King of Kings and Lord of Lords.

Matthew 1:22-23; Luke 1:26-38; Isaiah 9:6; John 1:1-5; 14:10-30; Hebrews 4:4-14; 1 Corinthians 15:3, 4; Romans 1:3, 4; Acts 1:9-11; 1 Timothy 6:14-15; Titus 2:13

The Holy Spirit

The Holy Spirit is coequal with the Father and the Son as God. He is present in the world to make mankind aware of their need for Jesus Christ. At the moment of salvation, the Holy Spirit permanently indwells every Christ-follower and becomes the source of assurance, strength, and

wisdom. The Holy Spirit uniquely endows each Christ-follower with gifts for building up the body of Christ, the church. The Holy Spirit also guides Christ-followers in understanding and applying the Bible. The Christ-follower seeks to live under His control daily.

2 Corinthians 3:17; John 16:7-13; 14:16-17; Acts 1:8; 1 Corinthians 2:12; Ephesians 1:13; Galatians 5:25; Ephesians 5:15-18

Salvation

Mankind was created in the image of God to have fellowship with Him and to be like Him in character. Although mankind has tremendous potential for good, mankind became alienated from God through sinful disobedience. As a result, mankind is incapable of regaining a right relationship with God through their own effort. The fall took place at the beginning of human history, and all individuals since have suffered these consequences and are in need of the saving grace of God. Salvation is a gift from God available to all who accept Him. Mankind can never atone for their sin by self-improvement or good works. The blood of Jesus, shed on the cross, provides the sole basis for the forgiveness of sin. Therefore, salvation occurs only when people repent of their sin and place their faith in Christ alone, whose death and resurrection is the only sufficient payment for their sin. This is the finished work of Christ.

Genesis 1:27; Psalm 8:3-6; Isaiah 53:6; 59:1-2; Romans 3:23; 5:1; 6:23; Ephesians 2:8-9; John 14:6; Titus 3:5; Galatians 3:26

Eternal Security

Because God gives mankind eternal life through Jesus Christ, the believer is secure in the salvation for eternity. Salvation is secured by the grace and power of God, not by the self-effort of the Christ-follower. It is the grace and keeping power of God that gives us this security.

John 10:29; 2 Timothy 1:12; Hebrews 7:25; 10:10, 14; 1 Peter 1:3-5

The Church

The church is the body of Christ, a community of baptized Christ-followers who have trusted in the finished work of Christ by faith. The purpose of the local church is to glorify God by loving Him and making Him known to the lost world, providing community for Christ-followers, developing gifts and talents of Christ-followers for godly service, and participating in the practice of baptism and Communion. Baptism and Communion are God's ordinances to be observed by believers in Jesus Christ but are not to be regarded as a means of salvation.

Matthew 28:19-20; Acts 2:38-41, 42-47; Colossians 1:18; Hebrews 10:24-25; 13:17; 1 Corinthians 11:23-26; 12:12-13

Human Destiny

Death seals the eternal destiny of each person. For all mankind there will be a resurrection of the body. Unbelievers will be separated from God into condemnation. God's judgment will reveal His justice in consigning them to eternal separation. Christ-followers will be received into eternal Communion with God to be ever with the Lord.

Matthew 25:31-46; John 5:16-30; 2 Thessalonians 1:5-10; Hebrews 9:27; Revelation 20:11-15

Faith and Practice

Scripture is the final authority in all matters of faith and practice. SCC recognizes that it cannot bind the conscience of individual members in areas where Scripture is silent. Rather, each believer is to be led in these areas by the Lord to whom he or she alone is ultimately responsible. All should refrain from advocating doctrines that are not included in this Statement of Faith in such a way as to cause dissension. By adhering to God's Word and seeking Him, we can best observe His greatest commandments, which are to love Him and others. With regard to the family, we believe marriage is the uniting of one man of birth origin and one woman of birth origin in covenant

commitment for a lifetime.

Romans 14; 1 Corinthians 8; 9; 10:23-11:1; Proverbs 3:5-6; Mark 12:29-31; Romans 12:1-2; Genesis 1:26-28; Ephesians 5:22-33

We believe this Statement of Faith to be an accurate summary of what Scripture teaches, and we affirm the Baptist Faith and Message 2000 (BFM2K).

ARTICLE IV - LEADERSHIP

The head of SCC is Jesus Christ. As an organization, we seek to reflect His priorities in all we do and how we do it. No decision will ever be made that would knowingly contradict any scriptural teachings. In addition, through the guidance of the Holy Spirit, we endeavor to discern God's direction for us as a local church.

SCC leadership on a human level is built around three (3) teams/groups:

1. Elders
2. Ministerial Staff
3. Deacons

1. **Elders**

A. **Mission**

The New Testament identifies Elders as men from the body who provide watch care and oversight of the local church. The terms Elder, Pastor, and Overseer are used interchangeably in the New Testament to refer to the same office. In this spirit, the SCC Elder Team will be comprised of both lay and staff Elders. The Elders are given ultimate responsibility and authority to use their wisdom, discernment, and shepherding gifts to ensure that SCC remains on a true course biblically. They provide accountability to one another and to others leading SCC. They continually evaluate the teaching ministry of SCC and review all major ministry decisions and strategic initiatives. They are to care about the spiritual and physical well-being of members, praying regularly. They are to see that SCC is well managed with the assistance of the Ministerial Staff and Deacons.

B. **Qualifications**

Elder qualifications are summarized in 1 Timothy 3:2-7 and Titus 1:6-9.

1. *Above reproach* – Elders must lead by example and demonstrate a lifestyle free of patterns of sin.
2. *Husband of one wife* – Elders, if married, must be devoted spouses.
3. *Temperate* – Elders must be self-controlled, free from excesses.
4. *Prudent* – Elders must be sober, sensible, wise, balanced in judgment, and not given to quick, superficial decisions based on immature thinking.
5. *Respectable* – Elders must demonstrate a well-ordered life and honorable behavior.
6. *Hospitable* – Elders must be unselfish with their personal resources. They must be willing to share blessings with others.
7. *Able to teach* – Elders must be able to communicate truth and sound doctrine in a non-argumentative way.
8. *Not addicted to wine* – Elders must be free from addictions and willing to limit their liberty for the sake of others.
9. *Not quick-tempered* – Elders must be gentle, patient, and able to exercise self-control in difficult situations.
10. *Uncontentious* – Elders must not be given to quarreling or selfish argumentation.
11. *Free from the love of money* – Elders must not be stingy, greedy, out for sordid gain, or preoccupied with amassing material things.

12. *Manage own household* – Elders must have a well-ordered household and a healthy family life.
13. *Not a new convert* – Elders must not be new believers. They must have been Christ-followers for long enough to demonstrate the reality of their conversion and depth of their spirituality.
14. *Good reputation with outsiders* – Elders must be well respected by unbelievers and free from hypocrisy.
15. *Not self-willed* – Elders must not be stubborn, be prone to force opinions on others, or abuse authority. They must be servants.
16. *Loving what is good* – Elders must desire the will of God in every decision.
17. *Just* – Elders must desire to be fair and impartial. Their judgments must be based on scriptural principle.
18. *Devout* – Elders must be devoted Christ-followers seeking to be conformed to Christ's image. They must be committed to prayer, worship, the study of Scripture, and the guarding of their own walk.
19. *Holding fast to the faithful Word* – Elders must be stable in the faith and obedient to the Word of God, continually seeking to be controlled by the Holy Spirit.

C. Selection

Scripture gives evidence that the first Elders were appointed by the founders of the church. By this example, it is implied that the existing spiritual leadership of a church be intimately involved in the process of selecting Elders to ensure selection based on spiritual, rather than superficial, qualifications. Beyond this, there are no specific guidelines for the selection process. It would therefore appear that freedom is given to the individual church to develop a process that will best serve its own context and situation.

Titus 1:5-16

1. Lay Elders will be covenant members of SCC for at least two (2) years. Paid Staff Elders will be part of the Elder Team upon being called to the position of Pastor by SCC membership. A person is called to Staff Elder by the nomination of the Senior Pastor, the approval of the Elders, and a successful congregational vote at a Church Family Conference. Members will have at least two weeks to prayerfully consider and question a Staff Elder candidate. All Elders will give evidence of the qualifications and high standards of Scripture prescribed for their office.
2. The Elders will be comprised of no less than four (4) and no more than twelve (12) men. The number of Staff Elders shall be in the minority.
3. Lay Elders shall be selected in the following manner:
 - a. Lay Elders may be nominated in two ways, which shall be referred to as "specific nomination" and "general nomination." For specific nomination, the Elders may nominate a nominee whom they believe is uniquely qualified to address a specific need. Specific nominations are for circumstances of necessity. For general nomination, the congregation shall be asked to nominate Elder-qualified nominees. With the biblical qualifications of an Elder in mind, members of SCC will be given thirty (30) days to prayerfully submit the names of covenant members of SCC for consideration as an Elder.
 - b. Regardless of whether a nominee is nominated by specific or general nomination,

each nominee shall be vetted by the same process. The existing Elders shall appoint a vetting team consisting of three (3) existing Elders and at least three (3) covenant members (none of whom currently serves as an Elder or aspires to be an Elder at this time) of SCC. For the purpose of order, one member of the vetting team shall be chosen by the team to serve as chairperson.

- c. The vetting team shall review the nominations and vet nominees with the biblical requirements in mind. Interviews shall be conducted with those nominees who pass the initial vetting process. Final candidates will meet with the Elders for approval prior to affirmation by the congregation. Upon the approval of candidates by the Elders, the vetting team will present the final nominees to the congregation for affirmation.
 - d. The vetting team shall submit information to the congregation about each nominee (picture, biographical sketch, testimony, etc.) for a period of thirty (30) days, during which time the congregation will be given the opportunity to show "cause" why any one of the Elder nominees would not be qualified to serve. Any member with such "cause" must first express his or her concern to the Elder nominee and then must also express his or her concern to the Elder team and vetting team for consideration.
 - e. At the end of the thirty (30) day period, the Elder nominees will be presented to the covenant members of SCC for affirmation by a two-thirds (2/3) vote of those present. A two-week advance notice of the presentation to the congregation must be given. If more than one nominee is presented at a time, then the church will vote on each nominee independently.
4. At the end of each year, each Lay Elder shall review, recommit, and reaffirm his willingness and qualification to serve as an Elder. An individual's service as an Elder may be discontinued by his decision or by the unanimous decision of the other Elders.
 5. Lay Elders shall serve for five (5) years and then rotate off as an Elder for a minimum of one (1) year. After doing so, this man may be considered for Elder again by going through the Elder nomination process. For the sake of continuity, it is preferred that no more than 50% of the Lay Elders rotate off in a single calendar year.

D. The Senior Pastor

1. Purpose

The Senior Pastor (or Lead Pastor, hereafter referred to as Senior Pastor) is the first among equals in the Elder body. He shall be a man called by God into the gospel ministry, orthodox in theology as defined by the Statement of Faith of SCC, and committed to living and serving in a manner consistent with the standards set forth in Scripture for such leaders. The Senior Pastor shall serve as an Elder and shall meet the same biblical qualifications as an Elder.

1 Timothy 5:17-18

2. Responsibilities

In addition to his pastoring role as an Elder, the Senior Pastor is called by SCC to

- a. Carry out the primary responsibility of teaching through the insightful and accurate presentation of biblical truths that will equip and mature believers.
- b. Provide strategic leadership for the ministries of SCC, alongside the Elders.

- c. Model the practice of personal evangelism and ensure that SCC is challenged and equipped to make disciples locally and globally.
- d. Ensure that SCC is well led, fed, protected, and cared for.
- e. Select, with approval of the Elders, and oversee all SCC Ministerial Staff members.

3. Accountability

The Senior Pastor shall meet with the Elders on a regular basis (not less than monthly) to update them on the state of Staff and SCC in general. The Senior Pastor shall be accountable to the Elders in all matters pertaining to his role and leadership. The Elders shall advise and counsel the Senior Pastor and, if necessary, make a recommendation to SCC regarding the dismissal of the Senior Pastor. In the absence or incapacity of the Senior Pastor, the Elders shall assume responsibility for his duties, any of which can be delegated.

4. Selection

In the event of a vacancy in the office of Senior Pastor, the Elders shall appoint a Pastoral Search Team (PST) of at least seven (7) but no more than nine (9) covenant members consisting of men and women. The PST shall be composed of at least one (1) but no more than three (3) Elder(s) from the existing group of Elders and at least four (4) but no more than eight (8) covenant members from SCC at large.

The PST shall present their recommendations and Senior Pastor candidate to the Elders. Once the Elders have reviewed and accepted those recommendations and candidate, the PST shall present the Senior Pastor candidate to the congregation for affirmation. A unanimous vote by the Elders shall be required to approve a Senior Pastor candidate. A three-quarters (75%) affirmative vote by covenant members present at a specially called Church Family Conference shall be required to select/call a new Senior Pastor. A two-week advance notice of the specially called Church Family Conference shall be announced at Sunday services and through other normal channels of church communications. The Elders will supervise the voting process.

5. Dismissal

The Senior Pastor shall serve at the pleasure of SCC and under continuing call until SCC requests otherwise. Resignation of the Senior Pastor will require twenty-one (21) days written notice. Termination of the Senior Pastor shall require the unanimous recommendation of the existing Elders (excluding the Senior Pastor) and a two-thirds (2/3) vote of those members present and voting when the action to dismiss is considered by the congregation. Such action must occur at a specially called Church Family Conference for this purpose only and requires a fourteen-day (14) written advance notice to be given to the covenant members of the congregation.

E. Voting

Elders shall strive for unanimity in voting; however, when unanimity is not possible, a three-quarters (75%) affirmative vote shall be sufficient unless otherwise noted in these bylaws.

2. Ministerial Staff

The Ministerial Staff (hereafter referred to as “Staff”) consists of paid and non-paid Staff members selected by the Senior Pastor, approved by the Elders, and supervised by the Senior Pastor. All Staff positions will be created with the approval of the Elders. Elders must unanimously agree for Staff to be hired. The purpose of the Staff is to

1. Develop and communicate vision and programming for the various ministries of SCC.
2. Direct the day-to-day operations of the various ministries of SCC under the leadership of the Senior Pastor.

Members of the Staff are required to give evidence of

- Conversion
- Call
- Character
- Competence
- Commitment

The Staff shall meet with the Senior Pastor on a regular basis, generally weekly. The Senior Pastor will make specific recommendations to the Elders for the appointment and dismissal of Staff. All appointments and dismissals shall be approved by the Elders. Staff will adhere to the SCC Personnel Manual.

3. Deacons

A. Mission

Deacons are ministry servants of the church. The office of Deacon is described in 1 Timothy 3:8-13 and is directed by the Elders. SCC shall recognize men and women who are giving of themselves in service to the church and who possess particular gifts of service. In keeping with the principles in Acts 6:1-6, these members shall be received as gifts of Christ to His church and set apart as Deacons. They will take on specific assignments in deacon care and church administration under the direction of the Elders in order that SCC might conduct its ministry in the most effective manner.

B. Responsibilities

Deacon care includes but is not limited to the following areas:

1. Making accommodations for public worship, including the preparation and serving of Communion and assisting those preparing for believer’s baptism.
2. Caring for needs of members, including home visits, hospital visits, and funeral visitations.
3. Encouraging and supporting members in caring for each other and employing their spiritual gifts.
4. Ministering to those with material and financial needs by administering the benevolence ministry of SCC.
5. Providing support for new or existing ministries.

Church administration includes but is not limited to the following areas:

1. Managing legal, financial, facility/property, and personnel-related needs, issues, and concerns.
2. Advising the Elders in regard to church administration.
3. Preparing an annual operating budget with the assistance of the Senior Pastor and/or the Elder Team.
4. Proposing a strategic plan for the use of SCC facilities to the Elders.
5. Helping the Staff with administrative needs.

C. Selection

The number of Deacons shall be determined by the needs of the ministry and by the call and qualification of members of the church. Members shall not hold the office of Elder and Deacon concurrently. Deacons shall be selected as needed by a nominating team appointed by the Elders. The nominating team shall be composed of one (1) Elder and two (2) covenant members (none of whom currently serves as a Deacon or aspires to be a Deacon at this time) of SCC. They shall make recommendations to the Elders. All candidates for Deacon will be interviewed by the Elders and the nominating team. Upon final approval by the Elders, candidates will be presented to the congregation for congregational vote by the covenant members present.

D. Terms

Deacons shall be elected to one (1) term lasting for a maximum of three (3) years. After serving for three (3) years and rotating off as a Deacon for a minimum of six (6) months, a member may be considered for Deacon again. For the sake of continuity, it is preferred that no more than 50% of Deacons rotate off in a single calendar year. At the end of each year, each Deacon shall review, recommit, and reaffirm his or her willingness and qualification to serve as a Deacon. An individual's service as a Deacon may be discontinued by his or her decision or by the unanimous decision of the Elders.

E. Deacon Ministry Teams

Deacons shall serve on Deacon Ministry Teams (hereafter referred to as DMT). DMT are to be determined by the Elders and will be based on needs in the church. While DMT consist of Deacons, teams are encouraged to enlist the help of members as needed to accomplish the overall objective of the team. In circumstances of need and for the sake of efficiency, teams may select a chair to be the representative of the team to the Elders and the church.

F. Reports

Every DMT shall present an annual report to the Elders of the activities, accomplishments, and challenges of the previous year. The Elders shall present a template for annual reports.

ARTICLE V – COVENANT MEMBERSHIP

1. General

The members of SCC shall consist of all persons who have completed the membership process and are committed to becoming covenant members. The membership or congregation is the local assembly of covenant members that believe God shall lead them as a whole to understand what should be believed, what should be done, and who should be recognized as leaders of SCC. The membership shall actively participate in and support the

purpose and vision of the ministry of SCC and its leadership. The membership shall serve as a court of appeal in matters relating to personal disputes, doctrinal issues, and church discipline when all other attempts to resolve such matters in a private manner have been exhausted.

2. Membership Process

Becoming a covenant member requires each of the following:

- A. A personal repentance of sin and profession of faith in Jesus Christ as Lord and Savior.
- B. Baptism by immersion as a believer as a symbol of salvation. Baptism may have been conducted at another Southern Baptist Convention affiliated church or like-minded church.
- C. Affirmation of the SCC Statement of Faith.
- D. Completion of the SCC membership process.

Upon the successful completion of the membership process, new members will be presented to the church as covenant members.

3. Responsibilities

The responsibilities of covenant members are expressed in the Church Membership Covenant, "Life Together at Springdale," included in the Appendix.

4. Voting Rights

Every member of SCC shall have the right to vote on all matters presented to the membership for consideration at a Church Family Conference. Each member is entitled to one vote. Voting by proxy is prohibited.

The approval of the congregation is required in the following areas:

- A. The confirmation of Elders.
- B. The confirmation of a new Senior Pastor.
- C. The confirmation of Deacons.
- D. The acquisition of land, construction of new buildings, and the sale and distribution of church property purchased with donations from the general membership.
- E. A change of the denominational affiliation of SCC with the Southern Baptist Convention, the Kentucky Baptist Convention, and the Louisville Regional Baptist Association.
- F. Approval of debt for SCC in excess of ten (10) percent of the annual budget.
- G. A change in the Articles of Incorporation and the Constitution and Bylaws.
- H. Dismissal of the Senior Pastor.

5. Termination

Members shall be removed from the church membership roll for the following reasons:

- A. Transfer of membership to another church.
- B. Personal request of the member.
- C. Exclusion by action of SCC church discipline when

The member's life and conduct are not consistent with the Scriptures in such a way that the member hinders the ministry influence of SCC in the community.

Procedures for dismissal of a member shall be according to Matthew 18:15-17. All matters of church discipline shall be guided by a concern for redemption, reformation, and reconciliation rather than punishment. All matters of church discipline shall be referred to the Elders before presentation to SCC. If the Elders determine that disciplinary action is required, then they shall inform the church.

D. Death

6. Restoration of Membership

Members under SCC discipline shall be restored upon the person's repentance and desire to be restored as well as the recommendation of the Elders in the spirit of 2 Corinthians 2:5-11.

7. Watchcare Membership

Persons temporarily residing in the Louisville area who are members of a like-minded church may apply for watchcare membership. Qualifications are identical to those for full membership as set out above, except that home church membership will be retained. A letter of commendation will be sought from the applicant's home church. Watchcare members shall hold the same rights, privileges, and responsibilities as members.

ARTICLE VI – CHURCH FAMILY CONFERENCES

1. Place

Church Family Conferences shall be held at 4601 Springdale Road, Louisville, KY, 40241.

2. Time

Church Family Conferences shall be scheduled as deemed necessary by the Elders or by a two-thirds (2/3) vote of the Staff or a one-third (1/3) vote of the members.

An Annual Church Family Conference shall be scheduled during the final quarter of each fiscal year. During this Annual Church Family Conference, the budget for the upcoming church fiscal year shall be presented. Elders, Staff, and members of the Finance Team are expected to attend.

3. Notice

Notice of all Church Family Conferences shall be provided to covenant members by the Elders not less than two (2) weeks prior to the conference. Notice shall include a general description of any business to be transacted at the conference.

4. Procedures

In conducting all Church Family Conferences, SCC shall be guided by Scripture and Robert's Rules of Order. The moderator of all Church Family Conferences shall be one of the Elders or someone whom the Elders appoint. All participants will commit to conduct themselves in the spirit of Christ and in accordance with the Membership Covenant.

5. Quorum

Those members present and voting at a Church Family Conference shall constitute a quorum of covenant members for the transaction of business. Any vote taken by the congregation requires an affirmative vote of two-thirds (2/3) of those present, except for the selection or dismissal of the Senior Pastor, which has a different set of quorum requirements, as detailed under Article IV: Leadership – The Senior Pastor.

6. Leadership Team Conference

The Elders, Staff, and Deacons shall all meet together at least annually. The intent and purpose of this Leadership Team Conference is to conduct annual planning for SCC, discuss potential new ministries and mission opportunities, and obtain training to better lead SCC.

ARTICLE VII – TEAMS, RECORDS AND REPORTS

1. Special Ministry Teams

- A. The Elders have the authority to create and dissolve Special Ministry Teams to address unique situations in the life of SCC.
- B. Special Ministry Teams are teams of covenant members who develop vision and direction for specific ministries or projects in the life of the church. Members of the Special Ministry Teams are selected by the Elders as needed. Special Ministry Teams are accountable to the Elders of SCC and dissolve at the completion of their given task.
- C. Recommendations made by any Special Ministry Team must be approved by a two-thirds (2/3) vote of those team members present to pass. All approved recommendations must be presented in writing to the Elders for review and final approval.
- D. Every Special Ministry Team shall present an annual report to the Elders of the activities, accomplishments, and challenges of the previous year.

2. General Records and Reports

SCC shall maintain the following records and reports:

- A. A system of GAAP-compliant financial records that will supply accurate and detailed information on receipts, disbursements, balances and the financial condition of SCC.
- B. A record of all Church Family Conferences.
- C. A record of the members of SCC setting forth names and addresses.
- D. Contribution statements and contributors.
- E. An independent or external audit of SCC's financial report every five (5) years.

3. Specific Records and Reports

- A. The membership shall receive semi-annual financial reports.
- B. The membership shall receive and vote on the annual church budget during the Annual Church Family Conference.
- C. The Annual Church Family Conference will provide a forum for handling the business of SCC not otherwise reserved. This meeting will facilitate the dissemination and exchange of information. Question and Answer time will be included as well.

Article VIII - MISCELLANEOUS

1. Adoption & Amendment of Constitution and Bylaws

- A. The Constitution and Bylaws shall be adopted if two-thirds (2/3) of the covenant members present vote to accept them at the Church Family Conference at which they are submitted for adoption.
- B. The Constitution and Bylaws were drafted by faithful but fallible people. Should the Spirit of God point out the need to revise this document in any way, the Elders shall present the suggested revisions to the church upon their approval.
- C. The Constitution and Bylaws may be amended by two-thirds (2/3) of the covenant members present and voting at any properly called Church Family Conference.

2. Procedures for Distribution of Assets upon Dissolution

In the event of the dissolution of Springdale Community Church, Inc. due to any cause, the assets will be distributed as follows:

- A. All debts shall be paid in full.
- B. Real and personal property owned by SCC shall be sold or donated upon the recommendation of the Elders and approval by the church.
- C. If sufficient funds remain, SCC employees shall be considered for a severance package as recommended by the Elders and with the approval of the church.
- D. Remaining funds shall be distributed upon the recommendation of the Elders and with the approval of the church to one or more (1+) organizations that qualify as an exempt organization as described in Sections 501 (c) (3) and 170 (c) (2) of the Internal Revenue Code of 1954, or the corresponding provision of any prior or future law.

3. Fiscal Responsibilities

- A. The Finance Team shall be composed of four to seven (4-7) deacons. One (1) member shall be chosen by the team to serve as the chairperson. The chairperson shall represent the team at the Church Family Conference and must be a member of the Finance Team for at least one (1) year prior to appointment. The Finance Team shall monitor giving/spending and advise the Elders on financial matters. They shall provide monthly updates to the Elders and a semi-annual report to the church. They shall encourage, support, and promote Christian stewardship and cheerful giving. They shall adhere to the SCC Finance Policy & Procedures Manual.
- B. The annual budget, recommended by the Elders and approved by the membership at the Annual Church Family Conference, shall be the normative guide for the financial operation of the church. Modifications to the budget shall be approved by the Elders if circumstances in the life of the church necessitate a reallocation of resources. Examples of such circumstances include, but are not limited to, a budgeted line item no longer being needed, expenses in a particular area coming in more/less than expected, or unplanned/emergency repairs.
- C. The budget for each ministry area shall be managed by the church authorized leader of that ministry, in cooperation with the various staff persons according to their area of responsibility.

D. The fiscal year shall be August 1-July 31.

Appendix

LIFE TOGETHER AT SPRINGDALE

We, the members of Springdale Community Church, affirm that to be a member of the Springdale family of faith is to be committed to developing a growing relationship with Christ and growing relationships with other members of the body. In the context of these relationships, we commit to God and to one another that we will faithfully pursue each of the following under the leadership of the Holy Spirit:

1. We will prize and protect the unity of our SCC family
 - a. By acting in love toward other members.
 - b. By refusing to gossip and stir up dissension.
 - c. By honoring and following the leaders.

Romans 14:19; Ephesians 4:2-3, 29, 32; 1 Peter 1:22; Proverbs 6:16,19; 1 Timothy 5:17; Hebrews 3:17

2. We will participate in the ministry of our SCC family
 - a. By attending faithfully and giving regularly.
 - b. By discovering our gifts and talents.
 - c. By being equipped to serve.
 - d. By developing a servant's heart.
 - e. By providing constructive feedback to our leadership and receiving constructive feedback from our leadership.

Hebrews 10:25; 1 Corinthians 16:2; 1 Peter 4:10; Ephesians 4:11-12; Philippians 2:4-7

3. We will be a partner in the mission of our SCC family
 - a. By praying for its health and growth.
 - b. By inviting the unchurched to attend.
 - c. By warmly welcoming those who visit.
 - d. By sharing Christ as we have the opportunity.

Philippians 1:4-5; Colossians 1:9-10; Luke 14:23; Romans 15:7; 1 Peter 3:15